



2025 Jobse Invitational

May 9th – 10th, 2025

Winnipeg Pan Am Pool

25 Poseidon Bay

Winnipeg, Manitoba R3M 3E4

T: (204) 452-4655

50 meter, 8 lane competitive pool

Quantum Electronic Timing System

Long Course

Training Tank

www.mantaswimming.ca



Alfred Jobse was a staple in the Manta Swim Club community for 15+ years. Upon his daughters Alicia & Cindy joining the ranks of the then mini-Mantas in 1992, he and his wife Theresa began volunteering much of their time to the club and to officiating and eventually running Manta hosted meets over the years. This dedication to the club and the overall competitive swimming community continued well after his daughters retired from competitive swimming.

Alfred took great pride in the events hosted by the club and was involved with almost every meet hosted at Pan-Am Pool. It was through his work with the entire Manta community that the Prairie Winter Invitational became the Prairie Winter International, Manta's largest hosted meet that still runs to this day. His dedication behind the scenes meant that all meets he was involved with ran smoothly. He worked months ahead of meets, setting up the program for each session, receiving entries and inputting them into their events, setting up music for warm ups, running the results for finals, making sure everything was accurate and correct. His daughter's have vivid memories of the dot-matrix printer running at all hours into the night, printing athlete event cards and ensuring that meet programs were set up for all participants.

And those of us from that era will always remember when Pan Am got the new digital score board and Alfred made us all laugh with the dancing baby during warm ups, dancing along to Alfred's always eclectic and varied warm up music selection (though he would never take credit for it).

Alfred's family is grateful that his dedication to the club is being honoured and recognized with the Jobse Invitational. They continue to be proud of the pride he took in all the meets he helped run, and all the athletes who took part in them.

Unfortunately, Alfred passed away during covid.





Session	Date and Time		
1	Friday, May 9 th , 2025 Timed Finals	Warm-up	4:00 p.m.
		Start	5:00 p.m.
2	Saturday, May 10 th , 2025 Timed Finals	Warm-up	8:00 a.m.
		Start	9:00 a.m.
3	Saturday, May 10 th , 2025 Timed Finals	Warm-up	4:00 p.m.
		Start	5:00 p.m.

Meet Management reserves the right to limit entries in any event, change the order of events, start times or session set-up if registration exceeds pool or time capacity.

MEET MANAGERS:

Steve Lang
Steve.lang@mantaswimming.ca
204-797-8543

Dale Gustafson
gustafsond@shaw.ca

MEET ENTRIES & RESULTS:

Steve Lang
Steve.lang@mantaswimming.ca
204-797-8543

OFFICIALS CHAIR:

Marlene Lang
officialscoordinator@mantaswimmin.ca

Karen McKay
karenjmackay@gmail.com



1. Facility:

- a. One eight (8) lane 50 meter competition pool
- b. QUANTUM primary and secondary electronic timing system
- c. Warm-up/down lanes available
- d. Host to:
 - 2024 Speedo Western Canadian Championships
 - 2023 World Police and Fire Games
 - 2019 Summer Nationals
 - 2018 Canadian Junior Championships
 - 2017 Canada Summer Games
 - 2014 Canadian Age Group Championships
 - 2012 & 2016 Western Championships

2. Eligibility:

- a. Open to all swimmers currently registered with SNC, USS and FINA who have met the qualifying times in a sanctioned race since January 1, 2023 and prior to entry deadline.
- b. Para-swimmers do not require qualifying times to enter this competition but will be bound by the meet rules and format.

3. Age Group Categories:

- a. For all events:
 - Girls: 12 & Under, 13 & 14, 15 & over
 - Boys: 13 & Under, 14 & 15, 16 & over
- b. A swimmer's age shall be as of the FIRST DAY of the competition.

4. Entry Deadline:

- a. **Tuesday, April 29th @ 11:59PM CST.**
- b. The Entries and Results chairperson must receive entries and proof of time by the entry deadline.
- c. Any errors or omissions in entry file details will cause delays in accepting entries.

5. Online Entries:

- a. All entries to be sent directly to the club meet entries person. Entry file will be distributed by SNM (see exception 5.d. below)
- b. Entries must include the following: valid swimmer ID; correct birth date; gender; para swimmers must have their classifications after their name in their entries.
- c. Entries must be submitted as a Hytek entries file.
- d. Entries for USS and FINA swimmers must be submitted as a Hytek entries file directly to the Entries and Results chairperson.
- e. Direct questions or request for additional information to the Entries and Results chairperson.



6. Entry Fees:

- a. Individual: \$12.50 per event
- b. Additional fees not included in individual entry fee: \$8.05 participation fee/competition levy per swimmer and \$2.50 program / official development fee per event entry as per SNM and SNC.
- c. Meet Program will be available to download and print from the Manta Website under the Manta Hosted Meets tab. QR codes will be posted at the swim meet.
- d. All entry fees must be received **IN FULL** at entry deadline by e-transfer to gm@mantaswimming.ca.
- e. Swimmers will not be allowed to swim if meet entry fees have not been paid.

7. Proof of Times:

- a. Entries and Results chairperson will validate all times via the time validation process. Coaches will be notified of any times that do not pass the time validation report and they will have to provide a proof of time for an actual time, not a “custom time”. The entry time must be something that can be verified.
- b. All individual entries must utilize a displayed time available in the Swim Natation Canada online entry system.
- c. Proof of times for USS and FINA swimmers must be submitted directly to the Meet Entries and Results contact in a format that is mutually agreeable.
- d. Failure to prove any requested time will result in the swimmer being scratched from that event unless the event has been entered as a Bonus Swim. There will be no refund of entry fees from a failure to prove a time.

8. Refunds:

- a. Meet Management is not obligated to refund entry fees after the entry deadline date.

9. Entries and Limitations:

- a. Swimmers are restricted to a maximum of **SIX (6)** individual events.
- b. Proof of time is required for all qualifying standards events (200 BR, 200 FL, 400 IM, 400/800 FR).
- c. **No time (NT) entries will not be accepted for any event.**

10. Qualifying Times:

- a. Qualifying times for 200 BR, 200 FL, 400 IM, 400/800 FR as listed in this meet package apply to this competition. See qualifying standards chart below.
- b. Times may be submitted in SCM or LCM.
- c. YD times will be accepted and converted.



11. Deck Entries:

- a. Deck entry fee for swimmers **ALREADY ENTERED** in the competition must be submitted 15 minutes prior to the end of warm up with the entry fee of **\$20.00** per event payable at the **Administration Desk** prior to lane assignment to gm@mantaswimmin.ca
- b. Deck entries for swimmers **NOT ALREADY ENTERED** in the competition may be permitted if entries are submitted 15 minutes prior to the end of warm up with an entry fee of **\$20.00 per event**, plus **\$2.50 per event** SNM Program Development Fee, plus a one-time fee of **\$8.05** SNC Fee to gm@mantaswimming.ca
- c. Allowed only if space permits; additional heats will NOT be created.
- d. Deck entries will be swum as 'exhibition' only.
- e. **Deck entries will not be allowed for 200 BR, 200 FL, 400 IM, 400 FR events.**
- f. **Deck entries will not allow any swimmer to exceed the limited maximum of six (6) individual events.**

12. Official Splits:

- a. Coaches must submit an Official Split Request Form no later than 15 prior to the end of warm up in the session in which the swim will occur.
- b. Official Split Requests are **\$10.00 per swim**.
- c. Payment for Official Split Requests are due at the time of request and prior to approval of the swim.
- d. Accepted payment tender is cash, cheque or ETF to gm@mantaswimming.ca
- e. Meet management reserves the right to deny any request based upon the impact to the meet.

13. Scratches:

- a. SNM SCRATCH RULE IN EFFECT
PLEASE NOTE: in fairness to all swimmers, coaches, officials and meet management, it is expected that all scratches will be submitted to the **Administration Desk**, prior to the start of each session.

14. Seeding:

- a. After all qualifying times have been proven, Meet Management will convert all SCM and YD times to LCM times using applicable conversion factors.
- b. All events will be senior seeded slowest to fastest by gender.

15. Competition:

- a. All current SNC Rules and SNM Policies will be in effect, including the SNM Competition Code of Conduct.
- b. Starts will be conducted from Starting Platforms (blocks) as per FINA FR 2.3 and SW 4.1
- c. Any changes to the meet package or competition requires the approval of Swim Manitoba (SNM).

16. Scoring:

- a. There will be no scoring at this meet.



17. Results:

- a. Real-time results will be posted during the competition on Meet Mobile.
- b. Final results will be posted and may be downloaded from the Swim Natation Canada website www.swimming.ca.

18. Awards:

- a. There will be no awards at this meet.

19. Safety:

- a. SNC Warm Up Procedures are in effect. Each athlete must be under the supervision of a head or deck coach. It is the responsibility of the head or deck coach to inform their swimmers of the safety rules and ensure they are followed.
- b. Code of Conduct - All participants in this event are reminded that they are bound by Swimming Canada's and Swim Manitoba's Procedures, including but not limited to, the General Code of Conduct, the Equity, Diversity and Inclusion Policy, and the Harassment Policy. For more information regarding the Swimming Canada Safe Sport Program please visit Swimming Canada [Website](#) For more information regarding the Swim Manitoba Safe Sport Program please visit Swim Manitoba [Swim MB website](#).

20. Hospitality:

- a. Food and refreshments will be provided to coaches and officials prior to and during each session.

21. Food on Deck:

- a. The City of Winnipeg maintains a "No Food on Deck" policy.
- b. Coaches are responsible for ensuring their swimmers comply with this policy.

22. Lockers:

- a. There are lockers available in the Pan Am Pool change rooms for daily use. Cost is 25 cents per use. Swimmers are encouraged to use them.
- b. To ensure belongings are secure, the front desk offers secured pouches for items such as cellphones, watches and other valuables that should not be left in the lockers during the swim meet. Manta Swim Club is not responsible for items that are stolen during the swim meet.
- c. There is a lost and found at the front. If your swimmer has misplaced an item, please look at the table near the front desk.



		Meet Event List		
Session 1	Women	Description	Men	
Friday, May 9th	101	50 Butterfly	102	Timed Finals
Warm-up: 4:00 p.m.	103	200 IM	104	Timed Finals
Start: 5:00 p.m.	105	400 Freestyle	106	Timed Finals
	107	200 Breaststroke	108	Timed Finals
	109	50 Freestyle	110	Timed Finals
Session 2	Women		Men	
Saturday, May 10th	211	100 Backstroke	212	Timed Finals
Warm-up: 8:00 a.m.	213	50 Breaststroke	214	Timed Finals
Start: 9:00 a.m.	215	200 Freestyle	216	Timed Finals
	217	100 Butterfly	218	Timed Finals
	219	50 Backstroke	220	Timed Finals
Session 3	Women		Men	
Saturday, May 10th	321	100 Breaststroke	322	Timed Finals
Warm-up: 4:00 p.m.	323	200 Butterfly	324	Timed Finals
Start: 5:00 p.m.	325	200 Backstroke	326	Timed Finals
	327	400 IM	328	Timed Finals
	329	100 Freestyle	330	Timed Finals

QUALIFYING STANDARDS						
FEMALE			EVENT	MALE		
<u>15&Over</u>	<u>13-14</u>	<u>12&Under</u>		<u>13&Under</u>	<u>14-15</u>	<u>16&Over</u>
05:46.86	05:52.14	06:20.14	400 Free	05:58.11	05:28.30	05:20.09
03:28.27	03:31.44	03:48.25	200 Breast	03:33.20	03:15.45	03:10.56
03:10.57	03:13.47	03:28.85	200 Fly	03:11.40	02:55.47	02:51.08
06:35.59	06:41.62	07:13.55	400 IM	06:46.99	06:13.10	06:03.78



COMPETITION WARM-UP SAFETY PROCEDURES

Meet Management for all sanctioned Canadian swimming competitions must ensure the following safety procedures are applied. It is incumbent on coaches, swimmers, and officials to work together to comply with these procedures during all scheduled warm-up periods. Coaches are requested to encourage swimmers to cooperate with Safety Marshals.

GENERAL WARM-UP:

- Swimmers must enter the pool FEET FIRST in a cautious manner, entering from a start or turn end only and from a standing or sitting position.
- Running on the pool deck and running entries into the pool are prohibited.
- Meet Management may designate the use of sprint or pace lanes during the scheduled warm-up time. Any such lane usage must be communicated through a pre-competition handout, an announcement or deck signage.
- Diving starts shall be permitted only in designated sprint lanes. Only one-way swimming from the start end of sprint lanes is permitted.
- Pools with backstroke starting ledges available may offer a designated lane for backstroke starts, at meet management's discretion. (This is not mandatory if not enough general lane space is available for the number of swimmers in the meet.)
- Notices or barriers must be placed on starting blocks to indicate no diving during warm-up.

EQUIPMENT:

- Kick Boards, Pull-Buoys, Ankle Bands, and Snorkels are permitted for use in the main warm-up pool during warm-up.
- Hand paddles and flippers are permitted for use in a secondary warm-up pool only (where available), at meet management's discretion and recommended only for higher level or senior competitions.
- At meet management's discretion and based on available space, the Meet Manager may permit use of tubing or cord assisted sprinting in designated lanes and during specific times of the warm-up only. It is recommended that this only be allowed in secondary warm-up pools as space allows. Coaches are responsible for equipment reliability and use. This is recommended only for higher level or senior competitions.

VIOLATIONS:

It is recognized that there is a level of interpretation and common sense that must be applied when applying these guidelines. Diving headfirst quietly into an empty pool at the start of warm-up is not the same as diving headfirst into a crowded lane. Judgment and context is required.

- Swimmers witnessed by a Safety Marshal diving or entering the water in a dangerous fashion may be removed without warning from their first individual event following the warm-up period in which the violation occurred and the alternates in that event notified should that event be a final. They may also receive a verbal warning from the Safety Marshal. Swimmers receiving verbal warnings will have their names and clubs registered with the Meet Manager.



- In the case of a second offense during the same competition the swimmer may be removed from the remainder of the competition.

SAFETY MARSHALS:

The Safety Marshal is a trained position designated by Meet Management. Safety Marshals shall:

- Be visible by safety vest.
- Be situated at each end of the competition pool and when applicable, similarly situated in designated warm-up pools when pre-competition warm-ups are scheduled.
- Actively monitor all scheduled warm-up periods.
- Ensure participants comply with warm-up safety procedures and report violations to the Referee.

Depending on the level of competition, Safety Marshals have a role to help work with coaches and swimmers to ensure a safe warm-up environment. This may include educating a younger swimmer on the rules or communicating a concern to a coach.

Judgment, tact and confidence is required and therefore the Safety Marshal should ideally be amore experienced official.

PARA-SWIMMER NOTIFICATION:

Coaches are requested to notify Safety Marshals of any Para-swimmers participating in warm-ups where necessary and at the coach's discretion.

The following statement must appear in all Swimming Canada sanctioned meet information and posted notices:

"SWIMMING CANADA COMPETITION WARM-UP SAFETY PROCEDURES WILL BE IN EFFECT AT THIS MEET."



COMPETITION CODE OF CONDUCT

All sanctioned Manitoba swim meets are under the jurisdiction of SNM and shall be governed by its current policies and rules, including SNM 2011 Harassment and Abuse Policy.

The deck shall be reserved solely for SNM approved personnel, swimmers, coaches, officials and volunteers assigned specific tasks in the running of the meet.

By Swimming Canada rule and policy, the referee and meet management have full authority over the competition, the deck and the spectator areas during swim meets. The spectator area is considered part of the field of play, and as such, it falls under SNM authority and all SNM bylaws, policies, and rules, apply.

Referencing the SNM Harassment and Abuse policy, the referee and meet management will require an individual to leave, if the actions of the individual are perceived to be interfering with the peace and security required for any athlete to achieve his/her best performance.

SWIM NATATION MANITOBA



206-145 Pacific Avenue Winnipeg Manitoba R3B 2Z6
204-925-5778 email: swim@sportmanitoba.ca
Website www.swimmanitoba.mb.ca





www.swimmanitoba.mb.ca

Swim Natation Manitoba Provincial Scratch Rule

This scratch rule will be in effect at all Swim Manitoba sanctioned meets, in accordance with Swimming Canada rule CSW 3.6.

It is superseded by:

- Swimming Canada (SNC) rule **SNC 3 (3.1 to 3.4)** at SNC designated meets held in Manitoba.
- The scratch rule for ManSask Championships, when they are held in Manitoba.

SCRATCHES:

1. Time Final Events

- a. There is no scratch deadline for time final events. Coaches are encouraged to report scratches to the clerk of course as soon as possible.
- b. **Penalties:** Scratches and all step-downs, no-shows, and unexcused incomplete swims (as determined by the referee) will result in loss of entry fee.

2. Prelims/Final Events

- a. Scratches from **preliminary heats**:
 - i. May be made at anytime.
 - ii. Scratches, no-shows, and unexcused incomplete swims simply create empty lanes, as there shall be no re-seeding.
 - iii. Scratches and all step-downs, no-shows, and unexcused incomplete swims (as determined by the referee) will result in loss of entry fee
- b. Scratches from **finals**:
 - i. Must be made within 30 minutes after the end of the preliminary session.
 - ii. **Penalties:** Scratches after the scratch deadline and all step-downs, no-shows, and unexcused incomplete swims (as determined by the referee) will result in the offending swimmer being scratched from all remaining events, including relays, scheduled for that day. No monetary penalty fee is to be assessed.
 - iii. **ALTERNATE SWIMMERS:** Alternates **MUST** report to the Clerk of Course at least 10 minutes prior to the event and be ready to swim if necessary.
 - iv. If a swimmer has not reported to the blocks when the race is called, the Referee shall replace the contestant with an alternate who has reported to the Clerk of Course and is present and ready to swim. The alternate shall become one of the finalists.

3. Relay Events

- a. For time final events scratch rules for **Time Final Events** apply.
- b. For prelims/final events scratch rules for **Prelims/Final Events** apply.
- c. Relay names can be changed up to 30 minutes prior to start of relay event.