



2024 Special Meeting Swim Natation Manitoba

November 2, 2024

Bill and Helen Norrie Library

15 Poseidon Bay, Winnipeg

Time: 11:00 am

Nominations

Andrew John Halayko, PhD, FCAHS, ATSF

Andrew Halayko is a Professor in the College of Medicine at the University of Manitoba, where he leads an internationally recognized research program on the biology of lung disease, has an outstanding record of research mentorship and supervision of students, and has received accolades for teaching students at all levels.

Andrew has experience as a leader and active member of committees in charitable organizations (Canadian Lung Association, Manitoba Lung Association) and professional societies (American Thoracic Society, Canadian Thoracic Society). As a board director for each of these organizations he has served multiple roles, including Chair, Executive Committee, Finance Committee, Nominating Committee and diverse planning and awards committees.

As the father of two sons who are competitive swimmers, Andrew has been linked to the swimming community in Manitoba since ~2016. In that time, he has been an active volunteer, with much time spent at swim meets as an official and meet organizer.

Today he is a Level II Swim Official who is committed to completing requirements for advancement to Level III in the next 12-18 months. He has served as a meet manager (Bisons) and senior and on-deck official for important events (e.g. Provincials, ManSask, CDN Senior Championships), as well as Field of Play Lead for the 2024 Western Canadian Championships in Winnipeg.



Jessie Joaquin

Jessie is a telecom engineer professional. His experience includes sales, design and delivery management of fiber optic, wireline, and wireless networks with telecom companies.

He enjoys traveling with his family, swimming, listens to classical and country music. He volunteers his time playing music in swim meets.

Bryan Miller, CRM

Bryan is a dedicated professional with over 25 years of experience in the insurance and risk management industry. Currently serving as a Senior Vice President at Arthur J. Gallagher, he specializes in developing tailored insurance solutions and effective risk management strategies for a diverse range of clients, which include Real Estate, Construction, Manufacturing, and Automotive Industries. My expertise in these fields has made him a trusted advisor to numerous businesses seeking to protect their assets and reduce their total cost of risk.

Bryan has been involved in the swim community for the past 14 years as both a parent, volunteer, and participant. He has three children that have all participated in swimming at a variety of levels with his oldest son competing in many national meets. He was the President of the St. James Seals for five years as well as President of the Assiniboine Masters Swim Club.

Prior to his involvement with swimming, he volunteered with Charleswood Youth Soccer Association ending his time with them as President. He then joined the Headingly Recreation Committee where he was the hockey convener for several years and later President.



Paul Bolding

Paul is a member of MMAC masters.

Bio:

Competitive swimmer Nationals and Olympic Trials 1972

Head Coach in Ontario and an assistant in MB 1980

Masters Coach 1976 to 2023

Currently:

Chartered Financial Planner affiliated with Investia.

Competitive master's swimmer from age 25, MMAC and Beluga Masters.

Elliot MacDonald

Elliot Macdonald has been actively involved in swimming for over three decades. His competitive career began with the Manta Swim Club, leading him to compete at two Olympic trials and becoming a national champion. Elliot also swam with the Manitoba Bison University team from 2000 to 2003. Currently, he continues his dedication to the sport as an active Masters swimmer, having participated in multiple Masters Nationals.

Elliot believes that swimming is a lifelong pursuit, offering physical and mental benefits while fostering a sense of community and personal growth. His philosophy aligns with Swim Natation Manitoba's mission to promote competitive swimming for all ages. As both an accomplished swimmer and leader, Elliot is committed to supporting opportunities for swimmers to experience the transformative power of swimming at every stage of life.

In his professional life, Elliot has demonstrated dynamic leadership, strategic planning, and collaboration—skills honed as a Vice-Principal and through his roles on various boards and committees. His experience in promoting inclusive, engaging environments, combined with his lifelong connection to competitive swimming, uniquely positions him to contribute to Swim Natation Manitoba's vision of elevating swimming in Manitoba.



Betty Kwan

Betty Kwan is an accomplished professional with a diverse background in economic analysis, labour relations, and community engagement. She holds a Bachelor of Commerce (Honours) degree from the University of Manitoba, where she majored in Marketing and minored in Human Resources Management.

Throughout her career, Betty has consistently demonstrated her expertise in data analysis, strategic planning, and leadership, making her a strong candidate for a position on the Board of Directors for Swim Natation Manitoba.

In addition to her analytical expertise, Betty has a strong record of union leadership as the President of the Canadian Association of Professional Employees (CAPE) since 2023. and as a Local Steward and Union Management Committee member since 2010. In these roles, she advocates for the rights and interests of union members, represents them in discussions with management, and ensures their voices are heard in critical decision-making processes. Her leadership within the union has honed her skills in negotiation, conflict resolution, and strategic communication.

Since 2019, Betty has actively volunteered as an official at swim meets, which has deepened her understanding of the sport and its community. This role enables her to contribute to the smooth operation of events while supporting athletes in their competitive pursuits. Her dedication to fostering a positive environment for swimmers reflects her passion for promoting sportsmanship and development within the swimming community.