



SWIM MANITOBA

2025 Canada Summer Games Team Manitoba Swimming Selection

Team:	Team Manitoba 2025 Canada Summer Games
Competition:	2025 Canada Summer Games, St John's, NL
Competition Dates:	August 10 to 17
Tour:	August 6 to August 8, 2025 (TBD) Team Manitoba will attend a staging camp, dates and location to be determined in Eastern/Atlantic Canada. Athletes will join the TOBA Team in Newfoundland. Once athletes move into the village, no athletes or staff will be permitted to leave the team until the end of the competition
Team Size:	Able-Bodied: Maximum of 12 Females and 12 Males Para-Swimming: Maximum of 2 Females and 2 Males Special Olympic: Maximum of 2 Females and 2 Males Team Total Size: 32 athletes
Athlete Age:	Able-Bodied: Female swimmers must be born in 2009 or later Able-Bodied: Male swimmers must be born in 2008 or later Para-Swimming: Female and Male swimmers born between 2000 and 2012 Special Olympic: Female and Male swimmers born between 2000 and 2012
Staff:	Able-Body and Para-Swimming (Classes S1 to S13) - maximum of 4 coaches and 1 manager (At least one of the coaches must be female) Special Olympics and Para-Swimming (Class S14) - 1 coach
Team Confirmation:	Swimmers and coaches nominated to the team will be notified by email of their nomination for selection by Friday, June 13, 2025 There will be a 7-day RSVP window to confirm participation on the team. Confirmation for all nominations must be made by Friday, June 20, 2025 Appeals must be filed by June 20, 2025 (see 9. Appeals)



The official CSG Team will be announced on the SNM website on or before July 1, 2025.

Selection Period: Competition Results of all May 2025 Meets (LC) will be considered towards Able-Bodied and Para-Swimming athlete selection. This includes Manta Invitational, Mel Zajac and GPI.

Special Olympics competition will take place on a date pre-determined by Special Olympics.

Eligible results from Selection Competitions:

- ✓ Only swimmer's individual results from the Selection Period may be used for athlete selection
- ✓ Time Trial results will not be allowed for athlete selection
- ✓ Relay Lead-off splits will not stand as an individual result for athlete selection
- ✓ Official splits during individual events will not stand as an individual result for athlete selection (i.e. 400 Freestyle split time from an 800 Freestyle.)

To be eligible for selection to 2025 Canada Games Team Manitoba, swimmers must meet all the following:

- ✓ Have a birth year that falls within the Athlete Age specifications
- ✓ Meet the eligibility criteria in the 2025 Canada Summer Games Swimming Technical Package (available through the Canada Games website - <https://www.canadagames.ca/swimming>)
- ✓ Deemed a Manitoba resident as per the 2025 Canada Summer Games Swimming Technical Package (Item #4.2.2 and Appendix 1)
- ✓ Must be members in good standing with their home club, Provincial Section, and Swimming Canada
- ✓ Must have completed and recorded results within the Selection Period stated above.

Coaches: To be eligible for selection to 2025 Canada Games Team Manitoba, coaches must meet all the following:

- ✓ All coaches must be registered with Swimming Canada, their Provincial or Territorial sport association, and be a member of the Canadian Swimming Coaches and Teachers Association (CSCTA).
- ✓ Coaches named on the official registration form must be certified under the National Coaching Certification Program (NCCP) Senior Coach (certified status) in Swimming.
- ✓ Coaches must be so certified no later than 90 days prior to the opening ceremony.
- ✓ The exception to the above are coaches designated as Special Olympics Coaches (maximum 1 per P/T) who must be certified under the NCCP to at least Fundamentals Coach (certified status), and have completed the Special Olympics Canada Competition-Introduction course.
- ✓ Please refer to the [CGC's Coach Certification Policy](#) for additional information.



Coach Selection Committee:

The Swim Natation Manitoba shall appoint member(s) to be responsible for selecting coaches for Canada Summer Games 2025. The member(s) shall be known as a Coach Selection Committee. The Coach Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Coach Selection Committee.

Authority for Selection:

The Organization shall appoint member(s) to be responsible for managing the selection of athletes to the Canada Summer Games 2025. The member(s) shall be known as an Athlete Selection Committee and are responsible for monitoring the evaluation processes and liaising with the selected athletes.

The Athlete Selection Committee, known as the SNM Canada Summer Games 2025 Committee, must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Selection Committee.

Using the criteria outlined in this document.

1.0 Able Bodied Athlete Selection

To be eligible for selection the swimmers time for the selected scoring swim must be equal to or faster than the ManSask "AA" time standard for that event.

(a) Swimmers will be ranked by the FINA point scores in the following event categories:

- i. Sprint Free: 50, 100, 200
- ii. Distance Free: 400, 800, 1500
- iii. Backstroke: 50, 100, 200
- iv. Breaststroke: 50, 100, 200
- v. Butterfly: 50, 100, 200
- vi. IM: 200, 400

(b) 2 swimmers per gender will be selected in each event category (i to vi)

(c) A swimmer can be selected in more than one event category.

1.1 Final Selection Procedure

- a) The final calculation and selection will be performed by the SNM athlete selection committee comprised of SNM Board Approved Committee Members. The final selection procedure will be followed as outlined below.
- b) This process will be used to select both male and female swimmers and is subject to all items contained within the selection document
- c) The two (2) swimmers with the highest FINA point score in any event category, from each gender, will be automatically selected. A swimmer can be selected in more than one event category.



SWIM MANITOBA

- d) Should the above selection process not fill the team complement then the next highest FINA point in the remaining swimmers of the 100m or 200m free will be selected (relay depth);
- e) Should the above selection process not fill the team complement then the remaining spots will be selected based on the highest FINA point scores by the 3rd swimmers of each category who's not already selected.
- f) Should the above selection process not fill the team complement then the remaining spots will be selected in an open manner, based on the two highest FINA point scores remaining in any event category.
- g) Should the highest scoring swimmer in an event category be previously selected, then the next highest scoring swim for that event category will be considered for selection
- h) Should the above selection process not fill the team complement then the highest scoring swimmer in any event category that has not been selected will be considered for selection.
- i) Should the point scores be a tie in the same event category then the swimmer with the next highest scoring swim will be selected (i.e. swimmer A and swimmer B tie point scores in the IM category and swimmer A has the next highest scoring swim in another CSG event then swimmer A would be selected to the team and swimmer B would not be selected but may qualify for selection)
- j) Should there be a tie in the point score for the 12th place swimmer, the swimmer with the next highest scoring swim will be selected.
- k) If the selection criteria above fail to select a full team, SNM reserves the right to use the 12th place selection to select the highest scoring swimmer who fills the needs of the team by adding either relay or open water specialists not previously selected
- l) SNM will identify two (2) alternates in each gender based on FINA point scores
- m) Unforeseen circumstances: If the ManSask cannot be conducted or completed for any reason, Swim Manitoba reserves the right to create or identify a new selection competition later in May, June, or July.
- n) Once the team has been named to Sport Manitoba, should an athlete turn down selection, become medically unable to perform, or otherwise deemed not in good standing, the alternate for that gender will be selected to the team. i. Should more than 2 swimmers for any reason become de-selected from the team, SNM will fill positions with the two alternates and leave additional spots unfilled
- o) For able-bodied athletes to remain eligible for the Canada Games Team, athletes must remain in a full-time training program through 31 May 2025 to August 4, 2025. Full-time *training is defined as a minimum of 11 hours of Pool and 2 hours of Dryland Training sessions per week and includes competing at Summer ManSask Championships.*

2.0 Para Swimming Athlete Selection

- a) Swimmer's eligible results completed within the Selection Period will be collected and listed.
- b) Swimmer's results from events being offered in their sport class at the 2025 Canada Games will be scored using Swimming Canada Para Swimming Performance Charts
- c) The point scores from the top 3 of each swimmer's highest-scoring swims will be added for one total combined score. Swimmers will then be ranked from highest to lowest based on the combined score.



SWIM MANITOBA

- d) To be eligible for selection the swimmers time for the selected scoring swim must be equal to or faster than the ManSask Para time standard for that event
- e) The top 2 female and top 2 male swimmers with the highest combined scores will be selected to Team Manitoba
- f) In the event of a tie for a position on the team, a 4th event or 5th event, if necessary, will be scored according to above.
- g) Swim Natation Manitoba will select a total of 1 swimmer per gender as an alternate. After filling the team with 2 swimmers per gender, the next swimmer with the highest 3 events cumulative score will be named as an alternate, provided these athletes meet the minimum requirement as noted above.

2025 Canada Games Para Events for both Female and Male are:

- 50 Free classes S1-14
 - 100 Free classes S1-14
 - 200 Free classes S1-5, S14 / 400 Free classes S6-13
 - 50 Breast classes SB1-SB3 / 100 Breast classes SB4-9, SB11-14
 - 50 Back classes S1-5 / 100 Back classes S6-14 50
 - Fly classes S1-7 / 100 Fly classes S8-14
 - 150 classes SM1-4 / 200 IM classes SM5-14
- h) Unforeseen circumstances: If the ManSask cannot be conducted or completed for any reason, Swim Manitoba reserves the right to create or identify a new selection competition later in May, June, or July.
 - i) For Para athletes to remain eligible for the Canada Games Team, athletes must remain in a full-time training program through May 1st, 2025, to August 4, 2025. A minimum of hours of Pool and Dryland Training sessions per week will be identified by the technical director with the coach depending on the swim class of the swimmer and includes competing at Summer ManSask Championships.

3.0 Special Olympic Athlete Selection

- a) Special Olympics Manitoba will select 2 female and 2 male athletes to be members of Team Manitoba. Swim Manitoba will provide the Olympic and Para-Swimming selection strategies for the 2025 Canada Games Team as guidelines.
- b) One alternate for each gender will be selected if another Special Olympics athlete is no longer able to train/compete between selection and the Games.
- c) Athletes that have demonstrated the capacity to race all five Special Olympic events at the 2025 Canada Summer Games (50 and 100 Freestyle, 50 and 100 Backstroke, 50 Breaststroke) will have an advantage during the selection process.
- d) Selected athletes must be registered with Special Olympics Manitoba and be active in a Special Olympics swimming program and Swim Manitoba and Swim Canada for camps and Games.
- e) Proof of commitment will be formalized with a written contract agreement after the team has been selected.



SWIM MANITOBA

- f) A final decision on selection necessitates a consultation between the athlete, his/her Head Coach, Community Coach, and/or Training Coach, the Special Olympics Canada Games Coach, and the athlete's parent/guardian. It will be up to the above-named individuals to decide if the athlete meets all of the criteria.

4.0 All Alternate Athletes

- a) If an athlete is unable to compete at the 2025 Canada Summer Games, an alternate may be appointed to the team at the discretion of the Selection Committee.
- b) Alternates must be named no later than Friday, July 18, 2025, any vacancies after that date shall not be filled.
- c) Alternates must participate in all team activities and training up to deadline for alternatives replacements.
- d) In order for alternate athletes to remain eligible for the Canada Games Team, they must remain in a full-time training program through May 1st, 2025, to August 4, 2025. Full-time training is defined as a minimum of 11 hours of Pool and 2 hours of Dryland Training sessions per week and includes competing at the Summer ManSask Championships. The Selection Committee shall have sole discretion to remove a selected swimmer, or not to move up an alternate if the swimmer is deemed to be unfit or unhealthy. For Special Olympics athletes, the Selection Committee will seek recommendations from Special Olympics Manitoba.
- e) If a selected swimmer is unable to compete due to injury or illness prior to the Canada Games, an alternate may replace the athlete as per the Medical Replacement Policy (Appendix C). The alternate must be named on or prior to Friday, July 18, 2025.
- f) All alternates will be released no later than July 18, 2025

5.0 Entries

- a) Athlete selection events do not guarantee specific event entry at the Games.
- b) Individual entries will be discussed by 2025 Canada Games Team Manitoba Head Coach, Team Leader, as well as athlete home coaches. The final decision for individual and relay entries at the Games will be at the sole discretion of the Head Coach and in the best interests of Team Manitoba
- c) Relay participants may change from those used during the entry process at the discretion of the Head Coach after each coach assigned to a relay defends his/ her team selection request.
- d) Able-bodied and Para swimmers may enter a maximum of 7 individual designated events (including open water), plus the relays. Special Olympics swimmers may enter all 5 Special Olympics events.
- e) Up to four (4) swimmers in the preliminaries of individual events; up to two (2) swimmers in the time final events (800m free, 1500m free, and 3km open water).

6.0 Coaches Selection

- a) Female Coach Selection: By Canada Summer Games rule, at least one coach, on staff, MUST be female.



SWIM MANITOBA

b) Head Coach Selection

The head coach will be selected by a SNM Board Approved selection committee following an application process. If the selection procedure above does not fill the head coach position or if all potential coaches decline the selection, the SNM Executive Director will fill the position with input from the Selection Committee.

c) Assistant Coach Selection

The coaches of the 1st & 2nd highest scoring swimmer (FINA pts) Para or able body, other than the Head Coach swimmers, will be named the Assistant Coaches to the team.

- The coach of the highest-scoring Para Swimmer will be named as a coach to the team.
- If the selection procedure above does not fill the coaching staff of four (4), then a 4th coach will be selected based on the next highest score FINA points score and be named to the team.

d) Special Olympic Coach Selection

Special Olympics Manitoba will appoint a qualified coach based on their own selection criteria.

Their decision/appointment regarding that coaching position will be considered final by SNM provided that the coach meets the eligibility criteria of the Canada Games Technical Package.

Coach Declining Selection

- Should any coach decline selection to the team then the coach of the next highest scoring swimmer (FINA pts) will be named to the team. This process will continue until a full staff complement of 5 coaches is selected.

Appointing a Full Coaching Staff

- If a full complement of coaches cannot be selected using the above criteria, SNM reserves the right to appoint or select coaches, via an application process, as needed to fill the team complement.

7.0 Amendments and Unforeseen Circumstances

In the event of unforeseen or unusual circumstances, as determined by the Swim Natation Manitoba Selection Committee and/or Board of Directors, the committee shall have full discretion to resolve the matter as it sees fit, considering factors and circumstances that it deems relevant. Any such exercise of discretion shall be subject to the Canadian administrative law principles of fairness.



SWIM MANITOBA

8.0 Changes to this Document

Swim Manitoba and/or the 2025 Canada Games Selection Committee, reserves the right to make changes to this document at its discretion up to and including April 30, 2025. Any changes to this document shall be communicated directly to all Coaches and clubs and published on the Swim Manitoba website.

9.0 Appeals

Appeals from any decision of the Selection Committee shall be as permitted as in the Swim Manitoba Dispute Resolution Policy. Appeals will be handled as per the Swim Natation Manitoba appeals policy dated April 2023; a copy is available from SNM website: <https://www.swimmanitoba.mb.ca/bylaws-policies>.

Appeals will only be considered if there was deemed to be a procedural or technical error in selection.

Appeals will not be considered on decisions made by an outside agency or governing body.

Swimmers, or coaches, will have seven (7) days to file an appeal, in writing, to the Executive Director of Swim Natation Manitoba.

10.0 Additional Considerations

Swimmer Responsibilities:

- Swimmers will be required to pay a Swim Manitoba participation fee to be determined for the Team Toba CSG uniform.
- Selected swimmers will be required to pay a travel subsidy fee to attend Team Building and Staging events. Selected swimmers will be invoiced. This fee is used to help cover the coach's and chaperone's costs as well as help offset the overall costs of the trip so that SNM may continue to offer opportunities like this. Travel will require a current Canadian Passport that expires no sooner than October 2025
- Swimmers selected to this team will be expected to have their coaches sign off on their attendance and training performance. Athletes who do not have their coach sign off on their agreement will be removed from the team and pay any monetary penalties that Swim Natation Manitoba incurs because of late removal (i.e. travel cancellation fees, hotel room cancellation fees, etc.).
- Swimmers selected to this team are required to report all illnesses or injuries after being selected until the time of departure.
- Each swimmer will be required to show proof of "cleared to participate" fully by a licenced medical doctor in Manitoba prior to the alternative swimmer deadline.
- Swimmers may be required to pay a general CSG Team fee to participate.



11.0 Dismissal

An athlete may be dismissed if they:

- Fail to remain a member in good standing with the Organization
- Fail to meet performance expectations
- Fail to train towards, or meet the physical standards expected by the CSG program
- Exhibits conduct that is detrimental to the image of the Organization
- Is unable to perform due to injury, illness or other medical reasons as determined by their family Doctor