

PSO Onboarding Guide

Implementing The Protecting Youth in Sports Act and the Safe Sport Policy Manual

- February 12, 2026 -
Version 1.0

Notes:

- For the purpose of this guide, the term Provincial Sport Organization will also include the following Prescribed Organizations: ASC-MB, MASRC, Sports en Français, WNSA, and WASAC.
- For clarification of terms used in this guide, consult the Definitions section of the Safe Sport Policy Manual.

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List of Acronyms

PYSA - The Protecting Youth in Sports Act

PSO - Provincial Sport Organization

ITP - Independent Third Party

NSO - National Sport Organization

CSSP - Canadian Safe Sport Program

Purpose of this Guide

This onboarding guide was developed to help Provincial Sport Organizations (PSOs) meet their obligations under The Protecting Youth in Sports Act (the Act or PYSA) and in implementing the Safe Sport Policy Manual.

We have broken down the guide into manageable sections. Each section includes a list of Act Requirements, Key Elements that we want to draw your attention to, an Onboarding Checklist of Mandatory Actions related to that topic, and guidance on any actions that should only be completed before or after certain steps.

The onboarding checklist outlines the mandatory actions each PSO must complete to fulfill their obligations under the Act. The checklist serves as a tracking tool to:

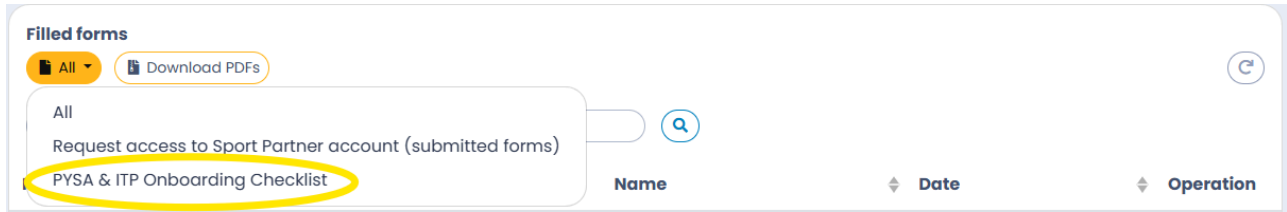
- Verify all required policies, processes, and educational components have been adopted.
- Confirm your organization's understanding of reporting and complaint mechanisms, including the role of the Independent Third Party (ITP).
- Ensure your organization has provided required information to your members.

Depending on how your organization chooses to approach the requirements, we have provided both individual checklists by topic area and a comprehensive checklist in Appendix A. To monitor completion, each PSO is required to complete the checklist electronically within Activity Messenger and formally sign off on it as a condition of continued recognition and funding eligibility.

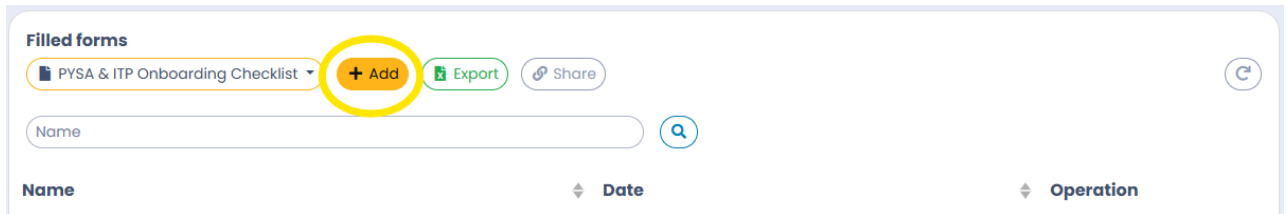
The checklist form will be available in Activity Messenger under **The Protecting Youth in Sports Act** menu in your Account.



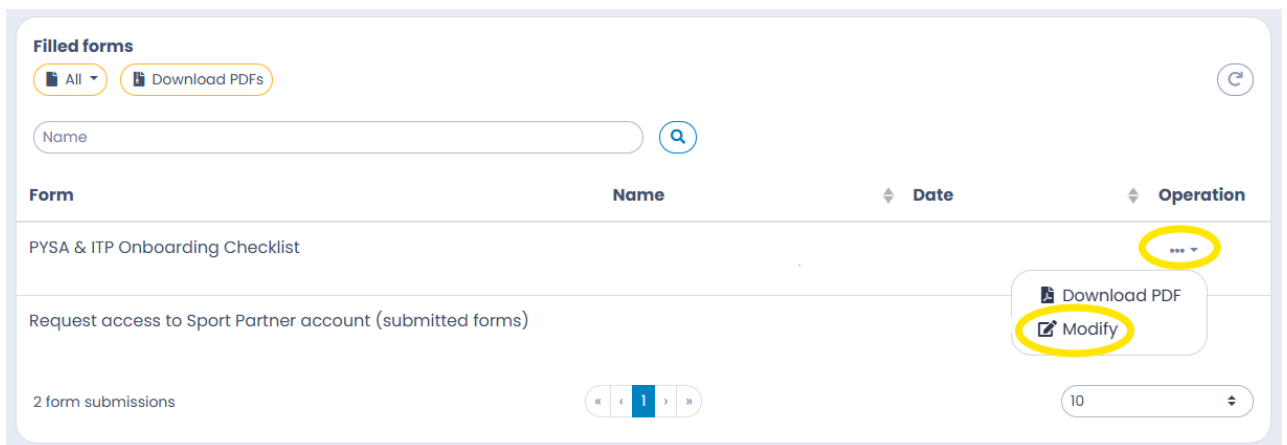
Scroll down to "Filled Forms" and click on the "ALL" button and select the PYSA & ITP Onboarding Checklist".



Then select "+ADD"




The form can be updated as you complete action items. To modify your checklist form to denote newly completed action items, scroll down to filled forms and click on the three dots under "Operation". You can then select "Modify" to make updates to your checklist.



Once you submit the checklist form you will also be able to see a snap shot of what you have completed in **The Protecting Youth in Sports Act** menu.

Sequence and Timing of Actions

Not all action items can be completed at the same time. Some actions require discussion and preparation that can and should take place prior to the formal adoption of the Safe Sport Policy Manual, while others can only be implemented once the manual has been formally adopted and/or the Act comes into effect.

Throughout this guide, we've included notes on the timing of specific actions to help you understand what can be done in advance and what must be completed after policy adoption, in alignment with the policy and the Act. Please watch for these notes, which have been denoted by the  icon.

The policy itself must be formally adopted, and you must be prepared to implement the policy, no later than **April 1, 2026**. PSOs must submit the Onboarding Checklist form with the following checklist item checked off by **April 2, 2026**: The Safe Sport Policy Manual has been adopted by our Board of Directors by April 1, 2026.

All PSOs are expected to complete all checklist items by **May 1, 2026**. If you have any difficulty completing any action items by this date, please reach out to Leanne Traynor (leanne.traynor@sportmanitoba.ca) or Brent Poplawski (brent.poplawski@sportmanitoba.ca) so we can discuss the situation and provide support where possible.

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The Protecting Youth in Sports Act

[CLICK HERE](#) to read the Act in full

The Protecting Youth in Sports Act requires Sport Manitoba and provincially-recognized and prescribed sport organizations to adopt and establish standards and oversight to protect young athletes (aged 21 and under).

Key Elements:

1. Safe Sport Policy
 - Sport Manitoba is mandated to establish province-wide safe sport policies detailing behaviour expectations and prohibited conduct for coaches, athlete support personnel, young athletes, and parents.
 - PSOs must adopt and implement these policies.
 - See Appendix A in Safe Sport Policy Manual for a list of organizations that must adhere to these safe sport policies.
2. Education and Information
 - Sport Manitoba must prepare or approve age-appropriate educational resources for athletes and parents, covering behaviour expectations and actionable steps to report maltreatment.
 - Coaches are required to complete a training program focused on identifying, preventing, and reporting maltreatment.
3. Independent Complaint Handling
 - Maltreatment complaints must be referred to an independent adjudicator, who is responsible for conducting preliminary reviews, investigations, and hearings as needed, ensuring all parties are properly notified, and issuing written decisions and disciplinary outcomes.
 - When a coach or athlete support personnel is found to have maltreated a young athlete, Sport Manitoba must notify all PSOs.
4. Cross-Organizational Oversight & Transparency
 - Any discipline given by the adjudicator, involving the maltreatment of a young athlete by a coach or athlete support personnel, applies to all PSOs recognized by Sport Manitoba. A summary of the decision must be shared to help prevent

future contact with coaches or athlete support personnel who have maltreated a young athlete.

The Act is going to Cabinet which will determine/confirm that the Act comes into force on April 1, 2026.

Checklist Item:

- Our Board of Directors and staff have reviewed The Protecting Youth in Sports Act.

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Policy Adoption and Alignment

Act Requirements:

- Each Provincial Sport Organization must adopt and implement the safe sport policy(ies).

Key Elements:

All PSOs are required by law to adopt and implement the safe sport policy(ies).

Sport Manitoba has developed a Safe Sport Policy Manual, which includes the following five (5) policies and one (1) minimum standard:

- Code of Conduct and Ethics Policy
- Discipline and Complaint Policy
- Alternate Dispute Resolution Policy
- Appeal Policy
- Respect in Sport Policy
- Coach Screening Policy Minimum Standards



PSOs must also review and, where necessary, revise any existing policies (outside of the above), procedures, and bylaws to match the policies in the Safe Sport Policy Manual.

All PSO staff and board members must review the Safe Sport Policy Manual and develop a clear understanding of their roles and responsibilities. Boards must formally adopt the Safe Sport Policy Manual by **April 1, 2026**.

The Act applies to all PSOs and their members clubs, coaches, and participants. Member clubs, teams, and individuals operating under a PSO must operate in compliance with the Act and the policies outlined in the Safe Sport Policy Manual. This means:

- Maltreatment complaints: Member clubs, associations, or teams must not manage or investigate maltreatment complaints internally. All maltreatment complaints must be submitted directly to the ITP for review and handling.
- Coach screening and education: All coaches must follow the PSO's coach screening policy and complete the Respect in Sport training.
- Consistent implementation: PSOs must ensure their member clubs understand and follow these requirements.

Checklist Items

- Our Board of Directors and staff have reviewed the policies within the Safe Sport Policy Manual.
- The Safe Sport Policy Manual has been adopted by our Board of Directors by April 1, 2026.
 **Timing Matters!** Policy Manual should not be adopted until the PSO is prepared to implement the policies. Note: Mandatory implementation by April 1, 2026, as required by law.
- Our bylaws and other policies align with those in the Safe Sport Policy Manual.
 **Timing Matters!** If you need to make changes to other policies to align with those in the Safe Sport Policy Manual, we suggest your board make those changes all at the same time. Remember - If you need to make changes to your bylaws, these changes must be voted on by your members and will require discussions before April 1, 2026.
- Our organization has conducted a review of NSO and PSO policies to identify and resolve any policy misalignments.
- Our organization has adopted a coach screening policy based on the Sport Manitoba provided minimum standards for screening and training.
- Our organization has contacted our NSO to ensure awareness of The Protecting Youth in Sports Act and the required safe sport policies.
- Our organization has identified a designated alternate for the purpose of establishing provisional measures.
- Our organization has a tracking system in place for monitoring coach screening requirements.
- Our organization has identified someone who will be responsible for verifying coaches have completed screening requirements.

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Maltreatment Complaints – Independent Third Party (ITP)

Please see the Safe Sport Policy Manual for the definition of maltreatment.

Act Requirements:

- Each Provincial Sport Organization must ensure that young athletes and parents are provided with information about how to make a maltreatment complaint directly to an independent adjudicator.
- If a maltreatment complaint is made to a PSO or one of its coaches or “officials”, the complaint must be immediately referred to the independent adjudicator.
- Applicable PSOs must ensure that it promptly implements any discipline or other form of resolution imposed.
- Discipline imposed on a coach or “official” applies across ALL SPORTS governed by a Provincial Sport Organization.

Key Elements:

1. “ITP Sport”

- “ITP Sport” is the independent third party organization that Sport Manitoba has contracted to provide independent complaint management services for Sport Manitoba recognized sports.
- “ITP Sport” will be responsible for receiving, reviewing, and investigating (when necessary) all maltreatment complaints. “ITP Sport” will determine whether maltreatment has occurred and impose discipline or any other form of resolution when appropriate.
- The complaint mechanism operates independently of Sport Manitoba and PSOs, ensuring all maltreatment complaints and appeals are managed by impartial third parties.
- The ITP will follow the procedures outlined in the policies contained in the Safe Sport Policy Manual. This includes a strong commitment to procedural fairness, trauma-informed practices, and strict confidentiality. “ITP Sport” may require information from PSOs during the complaint process. Therefore, each PSO must identify a primary and secondary contact to serve as liaison(s) between “ITP Sport” and their organization.

- “ITP Sport” will provide decision summaries (in the case of maltreatment complaints) to the organization. All decision summaries will be maintained in the records of the organization.

2. Reporting Maltreatment

- All complaints and appeals involving maltreatment allegations must be reported directly to the ITP.
- Maltreatment complaints must be submitted directly to the ITP through a designated online portal. All organizations must have a button on their website that links to this portal, as outlined in the Safe Sport Webpage Implementation Guide. In addition, access to the portal will also be accessible on Sport Manitoba’s Safe Sport webpage.
- Any maltreatment complaint made to the organization, a coach or athlete support personnel, must be immediately referred to the ITP. Sport Manitoba will provide a resource with suggested talking points to help anyone direct a complainant to the online reporting form.
- If someone is unsure whether their complaint meets the criteria to be considered a maltreatment complaint, they are encouraged to submit the complaint to the ITP. If the complaint falls outside the ITP’s mandate, it will be redirected to the appropriate authority (i.e., club, PSO, CSSP program).
- Resources explaining how to submit a maltreatment complaint will be available. This includes a how-to video, a written step-by-step guide, a visual flow chart, and guidelines for both complainants and respondents. PSOs are responsible for ensuring this information is made publicly available.

3. Notice of Disciplinary Action

- When the ITP determines a coach or athlete support personnel has perpetrated an act of maltreatment against a young athlete, and imposes a disciplinary measure or other form of resolution, Sport Manitoba will provide all PSOs with written notice with the following information:
 - The name of the coach or athlete support personnel;
 - The sport in which the maltreatment occurred;
 - The discipline or other form of resolution imposed, including the end date if applicable; and
 - The date of the adjudicator’s decision.

- Sport Manitoba will communicate this information to PSOs via email through Activity Messenger. Sport Manitoba will maintain an internal record of findings of maltreatment and any related sanctions. At this time, no public list of findings will be published.
- Any disciplinary action, as outlined above, applies across all PSO's. Each PSO must enforce the imposed discipline if the individual is currently acting—or seeks to act—as a coach or athlete support personnel within their organization. PSOs are obligated to ensure the disciplinary measures determined by the ITP are implemented promptly and in full.

4. Maintenance of Records

- All parties to a complaint will receive a full decisions report. PSOs and Sport Manitoba will only receive decision summaries in order to maintain confidentiality.
- All decision summaries are to be maintained in the organization's records.

Checklist Items:

- Our Board of Directors and staff have watched the 'How to File a Maltreatment Complaint' video.
- Our organization has identified a liaison to communicate with "ITP Sport".
- Our organization has designated an individual to manage and maintain records of maltreatment decision summaries.
- Our organization has designated an individual who will ensure the organization promptly implements any discipline or other form of resolution imposed by the ITP's hearing panel.

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Non-Maltreatment Complaints – Discipline & Complaint Policy Implementation

Act Requirements:

- The Act does not apply to non-maltreatment complaints

Key Elements:

While the ITP is responsible for managing maltreatment complaints, PSOs are still responsible for following the Discipline and Complaints Policy and the Appeal Policy for all non-maltreatment related complaints.

To help PSOs implement the Discipline and Complaint Policy and the Appeal Policy processes, Sport Manitoba will develop two checklists for Case Managers:

- Discipline and Complaint Policy Process Checklist
- Appeal Policy Process Checklist

Before adopting the Safe Sport Policy Manual, organizations must review and discuss the checklist to ensure readiness and alignment with the principles of procedural fairness.

As a reminder, if you have opted in to use Activity Messenger for your own organization's purposes, Sport Manitoba has created a template form for both non-maltreatment complaint and appeal submissions, which you can use and modify as necessary.

Sport Manitoba will continue to develop additional resources to support PSOs with the discipline and complaint process. Resources already identified for development include a decision report template, lists of potential mediators, investigators, and arbitrators for independent hearing panels, as well as educational materials such as Mediation 101 – What is it and how can it help me.

Checklist Items:

- Our organization has determined how we will implement the Discipline and Complaint Policy in relation to non-maltreatment complaints, including:
 - Having a process in place to receive non-maltreatment complaints

- Determining who will act as our Case Manager(s)
- Determining who will act as our Hearing Panelist(s)
- Having a back-up plan in case our Case Manager and/or Hearing Panelists have a conflict of interest
- Determining who we will engage as Mediators
- Determining who we will engage as Investigators if our Case Manager(s) determine they are necessary
- Determining who will track/manage decisions and imposed sanctions
- Determining who will check if members have current sanctions against them
- Our organization has determined how we will implement the Appeal Policy in relation to non-maltreatment complaints, including:
 - Having a process in place to receive non-maltreatment appeals
 - Determining who will act as our Appeal Manager(s)
 - Determining who will act as our Hearing Panelist(s)
 - Having a back-up plan in case our Appeal Manager and/or Hearing Panelists have a conflict of interest
 - Determining who we will engage as Mediators
 - Determining who we will engage as Investigators

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Website Requirements

Act Requirements:

- The Act does not apply to website requirements

Sport Manitoba Requirements:

- Effective April 1, 2026, Sport Manitoba's Funding Terms and Conditions will require Provincial Sport Organizations to maintain an active website, including a dedicated Safe Sport webpage

Key Elements:

PSOs must make certain information available to young athletes, parents, and coaches on an active website, with an easy-to-find safe sport page.


To assist in this process, Sport Manitoba has developed a **Safe Sport Webpage Implementation Guide**, outlining minimum content that must be included on each organization's website. Organizations are encouraged to include additional safe sport information and resources relevant to their sport.


Timing Matters!

The safe sport manual policies aren't considered active until they are formally adopted by your board. Any materials that reference new requirements—such as the Maltreatment Reporting Mechanism—must not be posted, distributed, or implemented until the policy manual has been officially approved.

Note some of the checklist items have timing considerations, which are denoted with the clock icon.

Checklist Items:

- Our organization has an active and accessible website
- Our website has an easy to find safe sport page
-  Our organization has removed old policies from our website
- Our website contains:
 - Introduction to Safe Sport - "What is Safe Sport"
 - Introduction to The Protecting Youth in Sport Act (including link)

-  Safe Sport Policy Manual
-  Report a Maltreatment Complaint Button
-  Information on how to report a non-maltreatment complaint
-  How to Make a Maltreatment Complaint Resources (video, flowchart, written guide)
-  Guidelines for complainants and respondents
-  Sport Manitoba Approved - Information for Young Athletes (U8, 9-12, 13+)
-  Sport Manitoba Approved - Information for Parents of Young Athletes (Handbook)
- Link to Coach Education - Respect in Sport for Activity Leaders
- Safe Sport Line
- Link to Sport Manitoba's Safe Sport webpage

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Education for Young Athletes, Parents & Coaches

Act Requirements:

- PSOs must make Sport Manitoba-prepared or approved educational information available to young athletes participating in the sport and to their parents.
- PSOs must ensure that each of its coaches completes the coaching courses prepared or approved by Sport Manitoba (Respect in Sport for Activity Leaders) at prescribed intervals.

Key Elements:

1. Education for Young Athletes

In accordance with the Act, Sport Manitoba has prepared and/or approved educational information for young athletes. As it is necessary to have age-appropriate education, we currently have developed Safe Sport Tips for young athletes in the following age categories:

- Under 8 years of age
- 9–12 years of age
- 13 years of age or older

The Safe Sport Tips for children under 8 years of age and for those aged 9–12 are designed to help parents guide discussions with their young athletes, and they can also be used by coaches to initiate age-appropriate conversations with their teams. Similarly, the Safe Sport Tips for athletes aged 13 and older support these discussions, while also providing a link to a 20-minute online module; Safe Sport Education for Youth. This module includes eight engaging lessons that cover key safe sport topics such as bullying, hazing, grooming, other forms of inappropriate behaviour, and what young athletes should do if they need help.

Additional resources will be developed by Sport Manitoba to engage young athletes more effectively including age-appropriate material such as videos designed for athletes under the age of 12.

2. Education for Parents of Young Athletes

In accordance with the Act, Sport Manitoba has prepared educational information for parents of young athletes, in the form of a handbook. The handbook covers topics such as:

- Behaviour expectations for young athletes
- Behaviour expectations for parents
- Types of maltreatment
- Possible indicators that a child experienced maltreatment
- What to do if a child experienced maltreatment

3. Education for Coaches

Since 2007, Sport Manitoba has required all coaches to complete the Respect in Sport for Activity Leaders course and has chosen to continue using this course as its mandatory coach education. To meet the requirements of the Act, additional information will be incorporated into the course handouts, including a video and written guide outlining the process for filing maltreatment complaints.

Checklist Items:

- Our organization has a Respect in Sport tracking system in place for coaches (a method other than exporting from the Respect in Sport database)
- Our organization has identified someone who will be responsible for verifying coaches have completed Respect in Sport requirements

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Communication to Membership & NSO

Key Elements:

Sport Manitoba has developed a communications toolkit for your use. These can be used across websites, newsletters, and social media to help promote understanding and compliance. All resources will be accessible on your Activity Messenger Portal under The Protection Youth in Sports Act menu.

Government of Manitoba officials have met with representatives from Sport Canada to review the requirements of The Protecting Youth in Sports Act and Manitoba's Safe Sport Policy Manual. Sport Canada has confirmed that it will prepare and distribute a communication to all National Sport Organizations (NSO) outlining these requirements and expressing its support. In addition, Sport Manitoba has developed a template email that PSOs may use to also communicate these updates to their NSO.

The communication tool kit will include the following:

- Email: Update to members - Introduction to the Act and new Safe Sport Policy Manual
- Website Post - What is Safe Sport, The Act, Reporting a Maltreatment Complaint, Safe Sport Resources
- Website Content for Required Safe Sport Page (see Safe Sport Webpage Implementation Guide)
- Email: Update to NSO
- Posters
- Social Media Content:
 - Ready-to-use captions
 - Graphics
 - Videos
 - Safe Sport Tips
- Newsletter Content

Timing Matters!

Some of the following checklist items have timing considerations. The sample communications in Activity Messenger have been written as if the Act and Policies

are already in effect. If you plan to share information from a “coming soon” standpoint, be sure to adjust the examples to match the intended timing.

Checklist Items:

- Our organization has notified/emailed all members/clubs about The Protecting Youth in Sports Act and the newly adopted Safe Sport Policy Manual
- Our organization has notified the membership about The Protecting Youth in Sports Act and the newly adopted Safe Sport Policy Manual via posting on our social media accounts
- Our organization has notified the membership via posting on our website
- Our organization has contacted our NSO to ensure awareness of The Protecting Youth in Sports Act and the required safe sport policies

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Supporting Resources and Additional Information

The resources mentioned in this guide will be available on Sport Manitoba's [Safe Sport webpage](#). Please note some items will only be made publicly available once the Act officially goes into effect. Tools like the website implementation guide and the standard communications will be available to PSOs through their Activity Messenger portal under The Protecting Youth in Sports Act menu heading.

Below is a list of resources that will be available on Activity Messenger (once developed).

Note: Some resources and documents will be provided as a link rather than a downloadable file. This is because if the resources are modified in the future, the link will always direct users to the most up-to-date version of the document (e.g., Safe Sport Policy Manual, Safe Sport Tips for Young Athletes, Safe Sport Handbook for Parents and Guardians, How to File a Maltreatment Complaint, etc.).

- A link to the Act
- A link to the Safe Sport Policy Manual
- Presentation agendas, slides, and recordings
- Onboarding Guide
- Communications Resources
 - Introduction Emails to Members
 - Introduction Emails to NSO
 - Website Post
 - Social Media Content
 - Newsletter Content
 - Safe Sport Line Graphic
 - Email content for those who are deficient in Respect in Sport or Screening
- Webpage Implementation Guide
 - Content Example
- Maltreatment Complaint & Appeals Resources
 - How to File a Maltreatment Complaint - Interactive Video, Written Guide,

Flowchart

- Guidelines for Complainants
- Guidelines for Respondents
- Talking Points - How to handle disclosures & referral to ITP
- Standard Maltreatment Complaint Graphic
- Non-Maltreatment Complaint & Appeals Resources
 - Complaint Submission Form Template (using Activity Messenger)
 - Discipline & Complaint Policy Process Checklist for Case Managers
 - Appeal Policy Process Checklist for Case Managers
 - Decision Report Template
 - Facts on Procedural Fairness
 - Mediation 101
 - Access to Mediators
 - List of Investigators
- Sport Manitoba Approved Education for Young Athletes, Parents & Coaches
 - Safe Sport Tips for Young Athletes U8
 - Safe Sport Tips for Young Athletes 9-12
 - Safe Sport Tips for Young Athletes 13+
 - Safe Sport Handbook for Parents

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Appendix A – Full Checklist of Mandatory Actions

The Protecting Youth in Sport Act

- Our Board of Directors and staff have reviewed The Protecting Youth in Sports Act.

Policy Adoption and Alignment

- Our Board of Directors and staff have reviewed the policies within the Safe Sport Policy Manual
- The Safe Sport Policy Manual has been adopted by our Board of Directors by April 1, 2026
- Our bylaws and other policies align with those in the Safe Sport Policy Manual
- Our organization has conducted a review of NSO and PSO policies to identify and resolve any policy misalignments.
- Our organization has adopted a coach screening policy based on the Sport Manitoba provided minimum standards for screening and training.
- Our organization has contacted our NSO to ensure awareness of The Protecting Youth in Sports Act and the required safe sport policies
- Our organization has identified a designated alternate for the purpose of establishing provisional measures
- Our organization has a tracking system in place for monitoring coach screening requirements
- Our organization has identified someone who will be responsible for verifying coaches have completed screening requirements

Maltreatment Complaints – Independent Third Party (ITP)

- Our Board of Directors and staff have watched the ‘How to File a Maltreatment Complaint’ video.
- Our organization has identified a liaison to communicate with the ITP
- Our organization has designated an individual to manage and maintain records of maltreatment decision summaries
- Our organization has designated an individual who will ensure the organization promptly implements any discipline or other form of resolution imposed by the ITP’s hearing panel.

Non-Maltreatment Complaints – Discipline & Complaint Policy Implementation

- Our organization has determined how we will implement the Discipline & Complaint Policy in relation to Non-Maltreatment complaints, including:
 - Having a process in place to receive non-maltreatment complaints
 - Determining who will act as our Case Manager(s)
 - Determining who will act as our Hearing Panelist(s)
 - Having a back-up plan in case our Case Manager and/or Hearing Panelists have a conflict of interest
 - Determining who we will engage as Mediators
 - Determining who we will engage as Investigators if our Case Manager(s) determine they are necessary
 - Determining who will track/manage decisions & imposed sanctions
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Website Requirements

- Our organization has an active and accessible website
- Our website has an easy to find safe sport page
- Our organization has removed old policies from our website
- Our website contains:
 - Introduction to Safe Sport – “What is Safe Sport”
 - Introduction to The Protecting Youth in Sport Act(including link)
 - Safe Sport Policy Manual

- Report a Maltreatment Complaint Button
- Information on how to report a non-maltreatment complaint
- How to Make a Maltreatment Complaint Resources (video, flowchart, guidelines)
- Guidelines for complainants and respondents
- Sport Manitoba Approved - Information for Youth Athletes (U8, 9-12, 13+)
- Sport Manitoba Approved - Information for Parents of Young Athletes (Handbook)
- Link to Coach Education - Respect in Sport for Activity Leaders
- Safe Sport Line
- Link to Sport Manitoba's Safe Sport webpage

Education for Young Athletes, Parents & Coaches

- Our organization has a Respect in Sport tracking system in place for coaches (a method other than exporting from the Respect in Sport database)
- Our organization has identified someone who will be responsible for verifying coaches have completed Respect in Sport requirements

Communication to Members & NSO

- Our organization has notified/emailed all members/clubs about The Protecting Youth in Sports Act and the newly adopted Safe Sport Policy Manual
- Our organization has notified the membership about The Protecting Youth in Sports Act and the newly adopted Safe Sport Policy Manual via posting on our social media accounts
- Our organization has notified the membership via posting on our website
- Our organization has contacted our NSO to ensure awareness of The Protecting Youth in Sports Act and the required safe sport policies

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